

## **Fawfieldhead Parish Council's Equal Opportunity Policy**

Fawfieldhead Parish Council is committed to supporting the principles of Equal Opportunities and will not discriminate against any person on the grounds of their gender, race, ethnic origin, nationality, disability, sexual orientation, religion or belief, age, marital status, responsibilities as a carer, social class, working part-time or any other unjustifiable criterion.

The Council is committed to providing all staff with opportunities to maximise their skills and achieve their potential.

Although the Council is committed, within the framework of the law and wherever practicable, to achieving and maintaining a workforce that broadly reflects the local community, it does encourage employment of a diverse workforce and aims to provide a working environment where all staff are valued and respected and where discrimination, bullying, negative stereotyping and harassment are not tolerated.

The Council opposes all forms of unlawful and unfair discrimination and all steps will be taken to make sure that everyone is treated equally and fairly and that all decisions on recruitment, selection, training, promotion and career management are made objectively, without prejudice or discrimination.

The Policy to which this Statement applies reflects the equality legislation according to the Equality Act 2010